

Triton Middle East LLC recognizes the importance of sustainable procurement practices to protect the environment and promote social responsibility. The purpose of this policy is to establish a framework for our procurement activities that ensures the sustainability of our supply chain, including the sourcing of raw materials, products, and services.

Triton Middle East LLC will implement sustainable procurement practices that balance economic, social, and environmental considerations. Our procurement decisions will be guided by the following principles:

1. **Compliance:** We will comply with all applicable laws and regulations and adhere to international standards and industry best practices related to sustainability.
2. **Ethical Sourcing:** We will ensure that our suppliers adhere to ethical sourcing practices, including but not limited to human rights, labor rights, and anti-corruption measures.
3. **Environmental Impact:** We will assess the environmental impact of our procurement decisions and strive to minimize our carbon footprint, reduce waste, and promote the use of renewable energy sources.
4. **Product Safety:** We will prioritize the safety and health of our employees, customers, and end-users by ensuring that all products and services procured meet or exceed applicable safety standards.
5. **Supplier Diversity:** We will promote diversity and inclusion by seeking out and engaging with diverse suppliers, including women owned, small and minority-owned businesses.
6. **Continuous Improvement:** We will continuously evaluate and improve our procurement practices to ensure that we are meeting our sustainability goals.

To implement this policy, Triton will take the following steps:

1. Establish a Sustainable Procurement Committee responsible for developing and implementing sustainable procurement policies, procedures, and practices.
2. Engage with our suppliers to encourage sustainable practices, including supplier training and development programs.
3. Conduct supplier evaluations to assess their sustainability performance and ensure compliance with our policies.
4. Monitor and measure our procurement activities to track progress towards our sustainability goals and identify areas for improvement.
5. Communicate our sustainable procurement policy and practices to our stakeholders, including employees, customers, suppliers, and shareholders.

## SUPPLIER CODE OF CONDUCT

We developed the supplier code of conduct expecting all our suppliers to be in line with our sustainable standards,

### Environment

We expect Suppliers to show Commitment.

- To reduce Greenhouse gases and all forms of pollution.
- To meet requirements of ISO 14001:2015.
- To reduce Energy consumption and water consumption.
- To promote Ecofriendly production process and products.
- To Use of Renewable energy and recycling

### Business Ethics

All suppliers of Triton Middle East are expected to follow,

- Anti-competitive / Fair trade practices
- Anti-corruption and anti-bribery practices

### Social

Triton Middle East's suppliers needs to demonstrate a high level of commitment on the protection of Human rights. Supplier must ensure no child labor, or any forms of forced labor is practicing with their work force including employees of their subcontractors, sub suppliers and also ensure to provide them,

- Fair living wages, Healthy working conditions
- No Harassment or harsh treatment
- Diversity, Equality and Non-discrimination practices.
- Health and Safety practices as per local and international requirements.

### Product Safety

- Suppliers shall ensure the availability of proper Labelling and Safety data sheet with all chemicals and hazardous items.
- Supply of Carcinogenic and mutagenic materials require special approval from our Purchase Manager prior to delivery.

### Conflict Materials

Triton Middle East LLC. not allowing supply of conflict materials and materials. We are expecting our suppliers to source materials from conflict-free zones.

Approved by,  
CEO